

# Inaugural Indigenous Australians in the Resources Sector Forum



**One-day workshop – Friday 11 July 2014**

**8.30 am - 2.30 pm**

**Hyatt Regency Perth  
99 Adelaide Terrace, Perth**

**Terrace Ballroom**

*Event proudly sponsored by:*



*Australian Indigenous Women in Mining*

**GENERATIONone**



**CME**



*Relationships Australia.*  
WESTERN AUSTRALIA

**toxfree**

**Reconciliation  
AUSTRALIA**

**8.00 am**      **Arrival and registration**

**8.30 am**      **Opening address, housekeeping and outline of the day**  
**Christine Ross**, Convenor,  
Indigenous Relations Manager, Laing O'Rourke

**8.40 am**      **Welcome to Country**  
Reverend Sealin Garlett

**8.45 am**      **Icebreaker and introductions**  
**Christine Ross**, Convenor



**Session 1**      **Overview – Why are we here today?**

**9.00 am**      **Workforce participation of Aboriginal Australians  
in the Western Australian resources sector**  
**Jennifer Rumbles**, Policy Adviser,  
Chamber of Minerals and Energy of Western Australia (CME)

Christine Ross,  
Indigenous Relations  
Manager at Laing  
O'Rourke

**9.15 am**      **A Road to Hope**

- The roll out of Vocational Training and Employment Centre (VTEC) in 2014;
- The current status of the Australian Employment Covenant – 50,000 jobs; and
- Generation One's link with Aboriginal Employment Programs.

**Jeremy Donovan**, Development Director  
Generation One

**9.40 am**      **Reconciliation Australia's Reconciliation Action Plan (RAP) Program and the  
Workplace Ready Program**

**Darryl Monaghan**, Program Officer – Workplace Inclusion  
Reconciliation Australia

**10.10 am**      **History of NAIDOC**

NAIDOC Theme 2014 – Serving Country: Centenary & Beyond

**Narelle Thorne**, ATSI Mentor & Relationship Officer,  
Human Resources – Brockman 4  
Rio Tinto

**10.15 am The Pindan Group – Pilbara Aboriginal people’s early interest in mining**

**Troy Eaton**, Martu Traditional Owner  
 Supervisor Indigenous Training  
 Development Projects Team  
 Rio Tinto



Kyra Bonney, Winner of the CME Outstanding Woman in Resources Awards 2014

**10.30 am Morning tea**

**Session 2 Our journeys: Aboriginal Australians working in the resources sector**

**11.00 am “Driving Trucks to Driving Change”**

**Kyra Bonney**, Director,  
 Kyra Bonney Indigenous Consulting

**11.15 am How do I balance working with Traditional Owners in the resources sector?**

**Reg Yarran**, National Indigenous Engagement Advisor,  
 Toxfree Solutions

**11.30 am “Vision, Depression & Drive: What we can all learn from them.”**

**Kia Dowell**, Co-founder,  
 The Cultural Connection Code

**11.45 am Solid mentoring – Effectively supporting your employees’ transition into the workforce at Brierty**

**Tanya and Leon Harris**  
 Australian Indigenous Business Alliance Group

**12.00 pm Help me if you can, I’m feeling down.**

When we experience a loss we express that loss by grieving. Grief is expressed in many ways. How do you express your grief? Do you express yourself or do you keep it hidden away. Grieving is a process and is never a sign of weakness. There is a lot of grief in our families and communities and many of our losses have been unjust and unacknowledged. Because of this the losses can be difficult to deal with and as a result we find it difficult to grieve. Find out what to do to help you cope when returning to work.

**Angela Ryder**, Senior Manager Aboriginal Services  
 Relationships WA

**12.15 pm Lunch**

### **Session 3**     **Organisational experiences of employing Aboriginal Australians in the resources sector**

**1.00 pm**     **Icebreaker**

**Christine Ross, Convenor**

**1.10 pm**     **Ensuring we spend our hard earned money wisely**

**John Gibbs and Rob Glenn**

Compass Life Skills

### **Session 4**     **Open Forum – Group Discussion**

**1.40 pm**     Attendees are invited to work in small groups to discuss a range of issues for Aboriginal Australians working in the resources sector and then report back to the group.

Topics could include:

- The challenges of being an Aboriginal employee earning a big salary in the resources sector versus the expectations of extended family and the risk of perpetuating another form of dependency
- How do I respond to racism in the workplace?
- My FIFO experience: coping with any swing
- Job opportunities across the board in the resources sector
- The trials and tribulations of being an Aboriginal Manager for a mining or oil and gas company
- How do Native Title and Indigenous Land Use Agreements impact on the mining sector?
- How do I balance being a TO and working in the resources sector?

**2.20 pm**     **Plenary Session – where to from here?**

**2.30 pm**     **Forum Closes**

**6.30 pm**     **Perth NAIDOC Ball – Perth Convention Centre**

*Delegates to organise their own tables if attending, tickets on sale 1 June and are available through Ticketek - [www.ticketek.com.au](http://www.ticketek.com.au)*

*Tables of 10 are available:*

*Corporate Rate \$169.95 (plus booking fee and Corporate Credit Card).*

*Public Rate \$139.95 (plus booking fee and Corporate Credit Card).*



*Vivien Dimer  
Machine Operator,  
Fortescue Metals  
Group.*